## **BROWN COUNTY COMMUNITY UNTI SCHOOL DISTRICT NO. 1**

## Mt. Sterling, Illinois November 4, 2020

The special meeting of the Board of Education was held on Wednesday evening, November 4, 2020 at 5:00 p.m. in the Brown County High School Band Room and via Zoom video conference. The meeting was called to order by Philip Krupps. The minutes were recorded by McKenzie Taute.

On roll call: Krupps, yea; Blaesing, absent; Blakeley, yea; Hughes, yea; Heinecke, absent; Fullerton, yea; McCaskill, yea.

*In person attendance:* Curt Simonson, Diane Robertson, Todd Fox, Kris Gallaher, Tracy Conley, McKenzie Taute, Pollee Craven, Shelly Sheffler, Mary Ingram.

In attendance via Zoom: Dan Long, Sally Ruble.

**Committee Reports:** Krupps mentioned that a meeting with the building and grounds committee is needed. Director of maintenance, James McKay, has a few projects coming up that need to be discussed.

Motion by Fullerton, seconded by McCaskill, to approve to the Consent Agenda.

Roll call: McCaskill, yea; Fullerton, yea; Hughes, yea; Blakeley, yea; Krupps, yea. Motion Carried.

## **Discussion Items:**

Board president, Philip Krupps, discussed the recent changes in guidelines regarding winter sports. The board discussed in length the importance of the health of student athletes along with giving students the opportunity to participate in winter sports. Krupps wanted to assure the community that the board is reviewing all the information provided by the IHSA and IDPH. Athletic Director, Dave Phelps, addressed the board with questions on upcoming practices and contact days. The board was in agreeance to allow scheduled practices to take place. Krupps explained that if guidance came down that discouraged such activities then the board would need to reevaluate and possibly make changes.

Diane Robertson and Todd Fox of School Exec Connect met with the board to discuss the scope of the permanent superintendent search. Diane discussed the initial search process which includes the opportunity for staff, parents, and community members to participate in the candidate search. Diane explained that there would be online surveys, focus groups, and an open forum to allow as much feedback as possible. Diane explained they will narrow the search to six candidates and then after conducting interviews that pool would be reduced to three for the final interview process. School Exec Connect will provide salary and benefit comparisons for 10-15 surrounding districts to ensure the district is on track with compensation.

Motion by Krupps, seconded by Fullerton, to go enter closed session to approve any matter discussed in closed session as necessary including the approval of personnel employment, release, and other personnel items that may require action, and limited to those matters

authorized for discussion in executive session by motion of the Board. Closed Session on the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act at 6:36 PM.

Roll call: Hughes, yea; McCaskill, yea; Krupps, yea; Fullerton, yea; Blakeley, yea. Motion Carried.

Motion by Blaesing, seconded by Hughes, to exit closed session at 7:30 p.m.

Roll call: Krupps, yea; McCaskill, yea; Hughes, yea; Blakeley, yea; Fullerton, yea Motion Carried.

Motion by Blakeley, seconded by Hughes, to approve the minutes of closed session.

Roll call: Fullerton, yea; Krupps, yea; Blakeley, yea; McCaskill, yea; Hughes, yea. Motion Carried

Motion by Hughes, seconded by Blakeley, to adjourn at 7:31 p.m. Motion carried by acclamation.